

# The Policy of the Management System

**in accordance to ISO 9001, ISO 14001 and ISO 45001 Standards**

The main goal of Robur Baltic Sp. z o.o. is installation and servicing of wind turbines. In organizing and planning our services, we are strongly focused on:

1. Identification and fulfillment of the customer requirements, legal requirements, environmental, occupational health and safety regulations and others implemented by organization;
2. Standardizing and control of processes;
3. Ensuring the high quality, short deadline and planned profitability of the project.
4. Ensuring a high level of customer satisfaction;
5. Reduction of negative impacts on the environment and prevention of pollution,
6. Ensuring safe work conditions for all employees and subcontractors through:
  1. Prevention of workplace accidents and occupational diseases;
  2. Regularly analyzing risk in all workstations and its eliminating or minimizing;
  3. Increasing the employees/subcontractors' awareness and controlling working conditions;
  4. Consulting employees in the field of OHS and ensuring their participation in shaping working conditions;
  5. Implementing environmental and OH&S programs and systematically evaluating and analyzing occupational health and safety as well as environmental goals;
  6. Implementing the latest technical, process and organizational solutions;
  7. Providing interested parties (employees, subcontractors, contractors, guests of Robur Baltic) with information about their individual duties in the area of OH&S and environment.

Thanks to the implementation of ISO 9001:2015, ISO 14001:2015 and ISO 45001 our activity is constantly supervised and controlled through conducting internal and external audits, management reviews, improvement actions, analyzing of CSI and other feedback information, and increasing employees competence. We believe that by adhering to these policies, we are becoming an increasingly safe and friendly work place that promotes personal development, as well as the company responsible for its environmental performance.

**Tim Petersen**  
*Managing Director*